

EXTENDED TO FEBRUARY 16, 2021

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2019

Open to Public Inspection

Form **990**
(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning APR 1, 2019 and ending MAR 31, 2020

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization		D Employer identification number
	TOMPKINS COMMUNITY ACTION, INC.		16-0910547
	Doing business as		E Telephone number
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	607-273-8816
	701 SPENCER ROAD		G Gross receipts \$ 7,846,696.
City or town, state or province, country, and ZIP or foreign postal code		H(a) Is this a group return for subordinates? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
ITHACA, NY 14850		H(b) Are all subordinates included? Yes <input type="checkbox"/> No <input type="checkbox"/>	
F Name and address of principal officer: TOMMY MILLER		If "No," attach a list. (see instructions)	
SAME AS C ABOVE		H(c) Group exemption number ▶	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: WWW.TCACTION.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1966 M State of legal domicile: NY	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	12	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	12	
	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	143	
	6 Total number of volunteers (estimate if necessary)	0	
	7a Total unrelated business revenue from Part VIII, column (C), line 12	0.	
7b Net unrelated business taxable income from Form 990-T, line 39	0.		
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 14,072,580.	Current Year 7,365,803.
	9 Program service revenue (Part VIII, line 2g)	396,186.	331,342.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	193.	91.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	129,459.	149,460.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	14,598,418.	7,846,696.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,368,186.	4,731,796.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶	0.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,813,796.	3,186,434.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	7,181,982.	7,918,230.
19 Revenue less expenses. Subtract line 18 from line 12	7,416,436.	-71,534.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 13,740,737.	End of Year 13,479,794.
	21 Total liabilities (Part X, line 26)	2,874,942.	2,685,533.
	22 Net assets or fund balances. Subtract line 21 from line 20	10,865,795.	10,794,261.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	TOMMY MILLER, PRESIDENT		10/23/20		
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	JOSEPH KEHM	JOSEPH KEHM	10/09/20		P00534974
	Firm's name	Firm's EIN	Phone no.		
EFPR GROUP, CPAS, PLLC		47-4526160	585-427-8900		
Firm's address		ROCHESTER, NY 14604			

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No